

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

SHRED WORKS, INC.
Employer

and

Case 32-RD-262012

EDGAR BAUTISTA
Petitioner

and

TEAMSTERS LOCAL 70
Union

ORDER

The Employer's Request for Review of the Regional Director's blocking determination is denied as it raises no substantial issues warranting review.¹

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington D.C., November 25, 2020.

¹ In denying review, we observe that the Board recently adopted changes to the blocking-charge policy. See 85 Fed. Reg. 18366 (Apr. 1, 2020). Those amendments were not effective until July 31, 2020, however. 85 Fed. Reg. 20156 (Apr. 10, 2020). Accordingly, they do not apply to petitions filed prior to that date, as is the case here.